

DEAN OF SCHOOL CULTURE

Who We Are

The Social Justice School is a public charter school committed to educating scholars in historically underserved communities in Washington, DC. Our middle school, which opened in 2020, serves scholars in 5th and 6th grade. For the 2021-2022 school year, we will be growing to serve scholars in the 7th grade. Our mission is to catalyze an integrated community of middle-school learners to be scholar-activists who are designers of a more just world.

What You Will Do

As a Dean of School Culture, you will be charged with inspiring teachers to excel in their practice and motivate students to achieve their full potential. It is expected that you provide daily instructional and administrative leadership to teaching and support staff, oversee the implementation of schoolwide culture metrics and monitor students' academic performance. You will also be **responsible for shaping and sustaining the school's culture and ensuring** that the students internalize the school's values for academic excellence and social justice, providing leadership to the staff and overseeing the implementation of school-wide systems and procedures.

The following mindsets and experiences are highly valued for all staff members:

Designer/Entrepreneurial Mindset

- A designer's mindset (the willingness to innovate with discipline)
A belief that mental wellness is at the core of academic success
- An entrepreneurial mindset, including flexibility and comfort with ambiguity
- The ability to be vulnerable and wrestle with discomfort when you might not know the right answer

Instructional

- Comfort in using data to drive instruction and program development
- A demonstrated comfort and success in working with middle school students
- A strong belief that all students can learn at the highest levels with mental health and wellness at the center
- A reflective professional with a growth mindset, including interest in learning new clinical and therapeutic strategies
- Strong written and verbal communication skills

Social Justice Mindset

- An equity-centered mindset and an advocate for social justice issues
- A focus on the community over the individual (i.e. there is no "I" in team)
- A belief that young people have the capacity to change the world

Committed to Family Engagement

- Establish and maintain relationships with scholars and families based on trust and respect
- Communicate effectively and often with families to communicate scholar progress, triumphs, and challenges
- Attend and support monthly Family Nights/events that invite families into the building

Interested in joining our team for the 2021-2022 school year?

[Click here](#) to apply for this position!