

## **INCLUSION (SCHOLAR SUPPORT) TEACHER**

### **Who We Are**

The Social Justice School is a public charter school committed to educating scholars in historically underserved communities in Washington, DC. Our middle school, which opened in 2020, serves scholars in 5th, 6th and 7th grade. Our mission is to catalyze an integrated community of middle-school learners to be scholar-activists who are designers of a more just world.

### **What You Will Do**

Inclusion Teachers at The Social Justice School seek to create a more equitable world everyday by supporting scholar activists who have IEPs, 504 Plans, or who are acquiring English to academic proficiency via push-in and pull-out services and specialized/differentiated lesson plans. Inclusion teachers assist general education teachers in modifying curriculum, using their knowledge of students' abilities to decrease the rigor of the assignments appropriately, so the students can complete them successfully. Additionally, as a member of our Scholar Support team, you will be a part of a determined team of educators who push one another to create and sustain an awareness of the developmental, social, emotional and academic needs of all of our scholars.

**The following mindsets and experiences are highly valued for all staff members:**

#### ***Designer/Entrepreneurial Mindset***

- A designer's mindset (the willingness to innovate with discipline)
- An entrepreneurial mindset, including flexibility and comfort with ambiguity
- The ability to be vulnerable and wrestle with discomfort when you might not know the right answer

#### ***Instructional***

- Comfort in using data to drive instruction
- A demonstrated comfort and success in working with middle school students
- A strong belief that all students can learn at the highest levels
- A reflective professional with a growth mindset, including interest in learning new and innovative teaching strategies
- Strong written and verbal communication skills

#### ***Social Justice Mindset***

- An equity-centered mindset and an advocate for social justice issues
- A focus on the community over the individual (i.e. there is no "I" in team)
- A belief that young people have the capacity to change the world

#### ***Committed to Family Engagement***

- Establish and maintain relationships with scholars and families based on trust and respect
- Communicate effectively and often with families to communicate scholar progress, triumphs, and challenges
- Attend and support monthly Family Nights/events that invite families into the building

**Interested in joining our team for the 2021-2022 school year?**

**[Click here](#) to apply for this position!**