

PARAPROFESSIONAL (BILINGUAL) JOB DESCRIPTION

Who We Are

The Social Justice School is a public charter school committed to educating scholars in historically underserved communities in Washington, DC. Our middle school, which opened in 2020, serves scholars in 5th, 6th and 7th grade. Our mission is to catalyze an integrated community of middle-school learners to be scholar-activists who are designers of a more just world.

What You Will Do

We are seeking a BILINGUAL (Spanish speaking) paraprofessional who can assist our teaching staff with instructional and behavioral intervention activities for our Spanish speaking students. You will be expected to work one-on-one with students individually or in small groups in a variety of learning activities assigned by the teacher. Depending upon individual assignment, duties may also include general translation of lesson materials and tiered small group instruction. As a member of our Scholar Support Team, you are considered an essential part of a determined team of educators who push one another to create and sustain an awareness of the developmental, social, emotional and academic needs of all of our scholars.

The following mindsets and experiences are highly valued for all staff members:

Designer/Entrepreneurial Mindset

- A designer's mindset (the willingness to innovate with discipline)
- An entrepreneurial mindset, including flexibility and comfort with ambiguity
- The ability to be vulnerable and wrestle with discomfort when you might not know the right answer

Instructional

- Comfort in using data to drive instruction
- A demonstrated comfort and success in working with middle school students
- A strong belief that all students can learn at the highest levels
- A reflective professional with a growth mindset, including interest in learning new and innovative teaching strategies
- Strong written and verbal communication skills

Social Justice Mindset

- An equity-centered mindset and an advocate for social justice issues
- A focus on the community over the individual (i.e. there is no "I" in team)
- A belief that young people have the capacity to change the world

Committed to Family Engagement

- Establish and maintain relationships with scholars and families based on trust and respect
- Communicate effectively and often with families to communicate scholar progress, triumphs, and challenges
- Attend and support monthly Family Nights/events that invite families into the building

Interested in joining our team for the 2021-2022 school year?

[Click here](#) to apply for this position!